

ST. PETER'S HOUSE CHAPLAINCY CIO SAFEGUARDING POLICY

The following policy was agreed at the St. Peter's House Board meeting held on: 16th March 2021

In accordance with the Church of England Safeguarding Policy St. Peter's House is committed to:

- Promoting a safer environment and culture.
- Safely recruiting, supporting and training all those with any responsibility related to children, young people and adults within St. Peter's House Chaplaincy.
- Responding promptly to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

St Peter's House Chaplaincy will:

- Create a safe and caring place for all.
- Have a named Safeguarding Officer and Safeguarding Trustee to work with the Director and Board to implement policy and procedures.
- Adopt the guidelines of the Church of England and the Diocese of Manchester.
- Safely recruit, train and support all those with any responsibility for children, young people and adults to have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults.
- Display on the premises and on the website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan and University Safeguarding Adviser and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.
- Ensure that all members of staff who work with children, young people and adults have a DBS check which is renewed every three years.
- Each staff member who works with children, young people and adults must undertake safeguarding training, know the guidelines and undertake to follow them. Each shall be given a copy of the St. Peter's House agreed policy and good practice guidelines.

Each trustee and staff member will agree to abide by this policy and the guidelines established by St. Peter's House Chaplaincy.

The Trustees of St. Peter's House Chaplaincy appoint Tracey Saltsman as the Safeguarding Officer.

The Trustees of St. Peter's House Chaplaincy appoint Tim Presswood as the Safeguarding Trustee

Chair:

Date:

ST. PETER'S HOUSE CHAPLAINCY CIO SAFEGUARDING POLICY

Terms:

'Child' is used to include all children and young people who have not yet reached their 18th birthday. The fact that a child has reached 16 years of age, is living independently, is in further education, is a member of the armed forces, in hospital, in prison or in a Young Offender's institution does not change his or her status or entitlement to services or protection under the Children Act 1989.

'Young person/people' is also used for those aged between 14 and 17

'Adult at Risk': An adult at risk is 'any person who is aged 18 years or over and at risk of abuse or neglect because of their needs for care and support' (Care Act 2014 [England]).

Adult at risk of harm: is a person aged 18 or over, whose exposure to harm through abuse, exploitation or neglect may be increased by their:

- a) Personal characteristics which may include, but are not limited to, age, disability, special educational needs, illness, mental or physical frailty or impairment of, or disturbance in, the functioning of the mind or brain.
AND/OR
- b) Life circumstances which may include, but are not limited to, isolation, socio-economic factors and environmental living conditions.

Adult in need of protection: is a person aged 18 or over, whose exposure to harm through abuse, exploitation or neglect may be increased by their:

- a) Personal characteristics AND/OR
- b) Life circumstances AND
- c) Who is unable to protect their own well-being, property, assets, rights or other interests; AND
- d) Where the action or inaction of another person or persons is causing, or is likely to cause, him/her to be harmed